

MEETING: **Board of Trustees**
 DATE: **August 23, 2016**
 TIME: **6:00 pm**
 LOCATION: **Room # A**

Board Members:

- Patrick Drouhard, Chair
- Carolyn Beal, Secretary
- Patricia Anthony
- Paul Hinkle
- D. Vincent Trago, MD
- Brent Winand
- Brad Wood

Other Attendees

- CJ Miller, President & CEO
- Jonathan Kelly, VP Finance
- Lorelei Heineman, VP Patient Care Services
- Thomas Freundlich, MD, Medical Staff President
- Matthew Hintz, MD Past Medical Staff President
- Cheryl Herbert, Sr. VP Regional Operations, OhioHealth
- Sandie Fisher, Executive Secretary
- Dennis Leader, Commissioner/Financial Advisor
- Jon Christensen, Board Attorney

Other Guests:

Michael Patterson, Information Systems Director

TIME	TOPIC	LEADER	DISCUSSION / RECOMMENDATIONS	FOLLOW-UP
6:00	<i>Call to Order</i>	Mr. Drouhard	The meeting was called to order at 6:00 p.m.	
	<i>Approval of Minutes</i>	Mr. Drouhard	A motion was made by Ms. Anthony and seconded by Mr. Winand to approve the minutes of the previous meeting as written. The motion was approved unanimously.	

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	Consent Agenda	Mr. Drouhard	<p>A motion was made by Ms. Beal and seconded by Ms. Anthony to approve the Consent Agenda as presented.</p> <p>The motion was approved unanimously.</p>	
		Mr. Kelly	<p><u>Financial Reports</u> Mr. Kelly reported on the combined July financials and indicated July was an unfavorable month.</p> <p>Net operating income was unfavorable to budget by \$282,000 which brings the year-to-date variance favorable to budget by \$314,000.</p> <p>Gross revenue was \$1.0 m unfavorable to budget.</p> <p>Overall, expenses were \$144,000 favorable to budget primarily salaries/benefits due to the reduction in FTEs.</p> <p><u>Finance Committee Minutes – August 17, 2016</u> Mr. Kelly highlighted the Finance Committee minutes of August 17. He presented a three tiered work plan to reduce the days in A/R:</p> <ol style="list-style-type: none"> 1. Get appropriate staffing in place- several retirements have occurred and replacement staffing is needed. 2. Training – with the loss of experience from retirements new staff need additional training. 3. Reporting formats need to be developed to obtain information from the system at any time rather than just at the end of the month. 	

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		Dr. Freundlich	<p><u>Medical Staff Report</u> Dr. Freundlich reported on the Medical Staff meeting of August 2. He indicated Dorothy Thomas, Medical Staff Secretary has been very busy with credentialing physicians.</p> <p>His experience with the new hospitalists, Access Medical Group, has been positive thus far and he is not aware of any negative feedback from other physicians at this point.</p> <p>Dr. Freundlich announced that legally, orders are no longer required for screening mammograms. Patients can self-refer for the screenings. However, Morrow County Hospital still requires an order. Dr. Trago is leading the charge to implement a no order screening mammograms procedure. A strong concern from physicians is patients that do not have a regular physician in cases of abnormal exams. Dr. Trago has approached General Surgeon Dr. Raymond Fuller and he has agreed to take referrals of these patients.</p> <p>Morrow Family Health Center has agreed to take community call for any physician that does not want to be on the schedule. This required a change to the Medical Staff Rules and Regulations - I. Medical Staff Responsibilities C, and is presented to the Board of Trustees for approval.</p> <p>The following are the credential recommendations approved by the Medical Staff and are now presented to the Board for approval:</p>	

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			<p><u>Credential Committee – July 20, 2016</u> Appointments:</p> <ul style="list-style-type: none"> • Goitom Andom Asgedom, MD – Active Medical Staff – Internal Medicine – (Hospitalist) • Naveen Kumar Bekkam, MD - Active Medical Staff – Internal Medicine – (Hospitalist) • Kanwar Deep Singh, MD - Active Medical Staff – Internal Medicine – (Hospitalist) • Veera Chandra Veerla, MD - Active Medical Staff – Internal Medicine – (Hospitalist) • Della J. Lane-Rice, CNP – Advanced Practice Provider – Nurse Practitioner – Medical • Kristen M. Mueller, CNP - Advanced Practice Provider – Nurse Practitioner – Medical • Venkatarama R. Gaddam, MD – Consulting Medical Staff – Cardiology • Kevin R. Kannan, MD – Consulting Medical Staff – Cardiology • Bhola N. Rama, MD – Consulting Medical Staff – Cardiology • Timothy F. Garner, MD – Emergency Medical Staff – Emergency Medicine • Brian S. Katz, MD – Neurology (TeleStroke-Telemedicine) • Chad M. Miller, MD - Neurology (TeleStroke-Telemedicine) • Andrew J. Mahoney, MD – Teleradiology • Dawood I Malik, MD – Teleradiology 	

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			<p><u>Reappointment:</u> The reappointments are for the period 9/1/2016 thru 8/31/2018</p> <ul style="list-style-type: none"> • Kevin F. Forsthoefel, MD – Active Medical Staff – Pathology • Mohiuddin Ghazi, MD – Active Medical Staff – Ambulatory Care – Internal Medicine • Brian A. Assent, MD – Courtesy Medical Staff – Gynecology • John M. Slomsky, DPM – Courtesy Medical Staff – Podiatry • William G. Tabbert, DPM – Courtesy Medical Staff – Podiatry • Mary E. Alton, MD – Consulting Medical Staff – Cardiology • James P. Bacon, MD - Consulting Medical Staff – Cardiology • Gregory M. Eaton, MD - Consulting Medical Staff – Cardiology • Andrew Fahmy, MD - Consulting Medical Staff – Cardiology • Gregory C. Heins, DO - Consulting Medical Staff – Cardiology • Stephen P. Lenehan, MD - Consulting Medical Staff – Cardiology • John A. Phillips, MD - Consulting Medical Staff – Cardiology • Seth Bendo, MD – Consulting Medical Staff – Dermatology • Linda A. Chambers, MD Consulting Medical Staff – Pathology • Susan A. Fuhrman, MD – Consulting Medical Staff - Pathology • Joseph M. Long, MD Consulting Medical Staff – Anesthesia 	

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			<ul style="list-style-type: none"> • Hiten Shah, MD – Consulting Medical Staff – Pulmonology • Suresh Vadada, - MD Consulting Medical Staff – Nephrology • Tracie S. Bakewell, CNP – Advanced Practice Provider – Urgent - Care Nurse Practitioner • James D. Beebout, CRNA – Advanced Practice Provider – Certified Registered Nurse Anesthetist • Robert L. Bradley, CRNA – Advanced Practice Provider – Certified Registered Nurse Anesthetist <p><u>Voluntary Withdrawal:</u></p> <ul style="list-style-type: none"> • Sabreen Obaid, MD – Active Medical Staff – Internal Medicine – Effective 6/28/2016. 	
		Ms. Heineman	<p><u>Administrative Report</u> Ms. Heineman reviewed the report and indicated the transition from TeamHealth to Access Medical Group was smooth.</p>	
	Home Health RFP Update	Mr. Miller	<p>Mr. Miller indicated four (4) RFPs were sent out and two (2) of the recipients did not respond. The responders were Hospice of Morrow County and OhioHealth Home Health and Hospice.</p> <p>The responses are still being evaluated and a recommendation will be brought to the Board at the September meeting.</p>	

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	Second Quarter Balanced Scorecard	Mr. Miller/Mr. Kelly/ Ms. Heineman	<p>The Second Quarter Balanced scorecard results were presented for the Board's review.</p> <p>The four quadrants resulted in the following scores:</p> <ul style="list-style-type: none"> • Quality - 3.0 • Customer Service - 2.5 • Financial – 2.2 • Culture – 3.4 	
	Other Business: Employee Engagement Survey 2016	Mr. Miller	<p>Mr. Miller presented the results of the 2016 Employee Engagement Survey. Participation this year was 83.4% compared to 2015 at 83.4%. Forty-five multi-category questions and the scoring is 1 to 5.</p> <p>Overall the scoring results were a little lower than last year's results which were due to some changes that staff have experienced, mainly the health insurance change.</p>	
	Physician Satisfaction Survey 2016		<p>Mr. Miller presented the results of the 2016 Physician Satisfaction Survey. There were two (2) types of surveys sent out this year; <u>Hospital Experience</u> – For eligible hospital medical staff, including hospital based physicians, employed primary care physicians, specialists and independent specialists and <u>Clinic Experience</u> – For eligible employed primary care and specialist physicians.</p> <p>The rankings for the surveys were:</p> <ul style="list-style-type: none"> • Hospital – 96th percentile 	

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			<ul style="list-style-type: none"> • Clinical – 98th percentile 	
	OhioHealth Report	Ms. Herbert	<p>Ms. Herbert reported OhioHealth is doing the normal end of year (June 30) wrap up of business.</p> <p>Next month she would like to present the results of employee evaluations for Mr. Miller and Mr. Kelly to the Board with bonus and increase recommendations.</p> <p>OhioHealth is doing some major work on the corporate level as the market is moving from volume to value. The future most likely is going to a model where providers will not be paid per patient visit but rather be paid for providing any and all services the patient requires for one fee.</p>	
	Board Member Recruitment	Mr. Drouhard	<p>Mr. Drouhard shared that candidate, Brenda Harden, will now be allowed to serve on the Board. The guideline the prosecutor's office was referring to was changed about three (3) years ago so there is no problem at this time.</p> <p>Candidate Susie Peyton was rejected because of being the mayor of Cardington and the law states you cannot hold two elected offices where you will have influence on decision making. This brought up Mr. Hinkle's eligibility since he is a township fiscal officer which is an elected position. Mr. Hinkle was cleared to serve because his position as fiscal officer does not vote on township business.</p>	

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			<p>Per Ohio Revised Code, since the position has been open longer than the six (6) months unfilled by the Commissioners, the Board must vote on approving Ms. Harden.</p> <p>A motion was made by Ms. Anthony and seconded by Dr. Trago to recommend Ms. Harden to Judge Hall to be appointed to fill the seat vacated by Mr. Leader in January of this year.</p> <p>The motion was approved unanimously.</p>	
	<p><i>MCH Foundation Amended and Restated Code of Regulations</i></p>	<p>Mr. Miller</p>	<p>Mr. Miller pointed out that a copy of the latest draft of the Foundation Amended and Restated Code of Regulations were distributed this evening for review prior to the October 25 MCH Foundation Meeting.</p> <p>Any questions prior to the meeting should be referred to Mr. Miller.</p>	
<p>7:17 p.m.</p>	<p><i>Recess for Executive Session as Defined by Ohio Revised Code Section 121.22(B)(1) Personnel dismissal and Section 121.22(G)(7) Trade Secrets</i></p>	<p>Mr. Drouhard</p>	<p>A motion was made by Mr. Winand and seconded by Dr. Trago to go into Executive Session for the stated reasons.</p> <p>Ms. Herbert, Ms. Heineman, Mr. Kelly, Mr. Miller, and Mr. Christensen were asked to stay for the discussion of Section 121.22(B)(1) of the session. Mr. Leader, Dr. Freundlich and Ms. Fisher were excused.</p> <p>At 7:45 Mr. Miller, Mr. Kelly, Ms. Heineman and Ms. Herbert were excused. Dr. Freundlich and Mr. Leader were invited to the rest of the session to discuss Section 121.22(G)(7).</p>	

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8:32 p.m.	<i>Return to Regular Session</i>	Mr. Drouhard	A motion was made by Ms. Beal and seconded by Mr. Wood to return to Regular Session. The motion was approved unanimously.	
	<i>Discussion of Executive Session Topic (if any)</i>	Mr. Drouhard	None	
	<i>Action of Executive Session Discussion</i>		A motion was made by Mr. Wood and seconded by Ms. Anthony to extend the current OhioHealth Management Agreement for a rolling six (6) month period. The motion was approved unanimously.	
8:34 p.m.			Being no further business, the meeting was adjourned.	

Minutes submitted by:



Carolyn Beal, Secretary

Approved by:



Patrick Drouhard, Chair