

MEETING: **Board of Trustees**  
 DATE: **September 25, 2018**  
 TIME: **6:00pm**  
 LOCATION: **Room # A**

**Board Members:**

- Patrick Drouhard, Chair
- Brent Winand, V. Chair
- Brenda Harden, Secretary
- Carolyn Beal
- Paul Hinkle
- Olen Jackson
- D. Vincent Trago, MD
- Brad Wood

**Other Attendees**

- CJ Miller, President & CEO
- Jessica Boston, VP Finance
- Le-Ann Harris, VP Patient Care Services
- Thomas Freundlich, MD, Medical Staff President
- Cheryl Herbert, Sr. VP Regional Operations, OhioHealth
- Angela Keenan, Executive Assistant
- Dr. Grant Galbraith, Guest
- Jon Christensen - Attorney, Guest
- Aaron Newman – (Via Teleconference) ECG Consulting, Guest
- Hector Torres – (Via Teleconference) ECG Consulting, Guest

TIME	TOPIC	LEADER	DISCUSSION / RECOMMENDATIONS	FOLLOW-UP
6:01pm	<b>Call to Order</b>	Mr. Drouhard	Mr. Drouhard called the meeting to order at 6:01 p.m.	
	<b>Approval of Minutes</b>	Mr. Drouhard	A motion was made by Ms. Harden and seconded by Mr. Hinkle to approve the minutes of the previous meeting on August 28.  The motion was approved unanimously.	

TIME	TOPIC	LEADER	DISCUSSION / RECOMMENDATIONS	FOLLOW-UP
	<b>Consent Agenda</b>	Mr. Drouhard	<p>A motion was made by Mr. Jackson and seconded by Mr. Winand to approve the Consent Agenda as presented.</p> <p>The motion was approved unanimously.</p>	
		Ms. Boston	<p><b>Financial Reports</b> Ms. Boston reviewed Finance results for August 2018.</p> <ul style="list-style-type: none"> <li>• Net Operating loss was \$91k on a budgeted loss of \$250k.</li> <li>• Driving factors for this month's results are as follows: <ul style="list-style-type: none"> <li>○ GASB 68 – OPERS pension expense was trued up in August, in addition GASB 75 was added, resulting in a positive adjustment of \$452k.</li> <li>○ Revenue unfavorable to budget due to low volumes.</li> <li>○ Accrued ECG Consulting expense of \$31k: YTD \$262k.</li> </ul> </li> <li>• Commercial payor mix was 31.4% on a budget of 30.5%. Self payor mix was 2.8% on a budget of 2.6%</li> <li>• Expenses were favorable by \$976k. Salary expense was favorable \$139k due to management of overtime and timing of open positions. Benefit expense favorable \$639k due to the true up of GASB 68/75 entry for 2018. YTD operating expense is favorable \$1.5M primarily due to a \$823k favorable Benefits variance and \$482k favorable Salary and Wages variance.</li> <li>• Hospital Net Days in A/R decreased from 46.9 to 39.7. Days Cash on Hand increased from 73.7 to 82.3 without MCH Foundation and increased from 92.3 to 101.9 with Foundation cash.</li> </ul>	
	<b>Administrative Council</b>	Ms. Harris	Ms. Harris reviewed the Administrative Report.	

TIME	TOPIC	LEADER	DISCUSSION / RECOMMENDATIONS	FOLLOW-UP
	<b><i>AES/ Safety Survey Results</i></b>	Ms. Willis	Ms. Willis reviewed the results of the Associate Engagement Survey and the Culture of Safety Survey. The results included the completion rate compared to prior years along with what the Morrow County Hospital employees felt were strengths and opportunities. Leadership has implemented an action plan for continuous improvement.	
	<b><i>OhioHealth Report</i></b>	Ms. Herbert	Ms. Herbert reported that Grove City Methodist Hospital will be opening on Wednesday October 3. A community festival will be held the weekend prior to its opening. Grove City Methodist Hospital is scheduled to open prior to Mt. Carmel Hospital that is also located in Grove City. Ms. Herbert advised the Board that the current restructure of leadership to OhioHealth is going well. She also announced that OhioHealth is working towards a management agreement with Southeastern Ohio Regional Medical Center, Berger Health System and OhioHealth continue to move forward with plans for deepening the relationship. This is due to be complete by Spring of 2019.	
	<b><i>Other</i></b>	Mr. Drouhard	Mr. Drouhard addressed the board regarding a letter of complaint that they recently received. He advised them to refer complaints of patient care to Mr. Miller. The complaint had been addressed with the patient.	
6:32 p.m.	<b><i>Executive Session – Certain Personnel Matters – Hiring – As Defined by Ohio Revised Code Section 121.22(G)(B)(1) Trade Secrets As defined by Ohio Revised Code Section 121.22(G)(7)</i></b>	Mr. Drouhard	A motion was made by Ms. Beal and seconded by Mr. Winand to recess for the stated reasons and go into Executive Session.  The motion was unanimously approved by roll call vote. Dr. Trago was not present.	
8:45 p.m.	<b><i>Returned to Regular Session</i></b>	Mr. Drouhard	A motion was made by Ms. Harden and seconded by Mr. Wood to return to Regular Session.	
	<b><i>Discussion of Executive Session</i></b>	Mr. Drouhard	A discussion was held regarding the salaries of Morrow County Hospital's Executives. Cheryl Herbert asked that they be approved and accepted.	

TIME	TOPIC	LEADER	DISCUSSION / RECOMMENDATIONS	FOLLOW-UP
	<i>Action of Executive Session Discussion</i>		Ms. Beal made a motion and Mr. Winand seconded that the salary recommendation for Morrow County Hospital's Executives be approved.  The salary recommendation was approved unanimously.	
8:50 p.m.		Mr. Drouhard	Being no further business, the meeting was adjourned.	

Minutes submitted by:

Approved by:

  
Brenda Harden, Secretary

  
Patrick Drouhard, Chair